

# RESUME

## JANYCE KONKIN

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### KEY QUALIFICATIONS:

- ♦ Project Manager, Coordinator & Leader: skilled in strategic development/partnership building
- ♦ Strong cross-sectoral work in civil society, governance, research, education
- ♦ Experience in conflict transformation techniques using various conflict methodologies
- ♦ Successful design and facilitation of values-based peacebuilding programs
- ♦ Strong cross-cultural skills in multinational, multi-faith & multicultural environments
- ♦ Office Management – training, policy & procedures creation, contracts, legal savvy
- ♦ Excellent oral and written communication skills; Microsoft Office Suite

### RELATED CAREER EXPERIENCE:

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#### EXECUTIVE DIRECTOR

*Peace Africa Alliance Consulting, Educating  
& Training Centre (PAACET)*

2012 – Present

Overseeing and supervising the organization, implementation & management of this new international not-for-profit organization in collaboration with the Africa Regional Director, Sierra Leone. Fundraising, financial management, project design, implementation & reporting for all programme areas.

PAACET work focuses on reconstituting the wisdom of the past ages in order to build a more cohesive and harmonious future for all peoples. *Fire Circles Reconciliation*© is a unique form of restorative justice focused on healing and reconciliation that builds upon traditional indigenous methodologies. PAACET designed *Fire Circle Reconciliation*© to address the root causes of conflict and meet the specific needs of post conflict healing and reconciliation in large populations, refugee and new immigrant communities. PAACET Programme areas include:

- ♦ Human Rights & Social Justice Issues
- ♦ Organizational Development & Community Enhancement
- ♦ Democracy & Good Governance
- ♦ Elections & Electoral Processes
- ♦ Conflict Prevention, Healing & Reconciliation
- ♦ Peace Education & Training

#### REGIONAL PROJECT MANAGER

*Initiatives of Change Canada (IofC)*

2009 – Present

IofC is a diverse network committed to building relationships of trust across the world's divides. IofC International is based in Geneva, Switzerland and is an NGO in Special Consultative status with the Economic and Social Council of the United Nations.

- ♦ Develop and facilitate comprehensive training programs, monitor & evaluate all outcomes
  - *Trustbuilding & values-based dialogues*
  - *The Compass Program* – providing youth with guidance in living with integrity
  - *Women's Creators of Peace Circles* trainings for women Canada-wide
  - Healing and reconciliation through the use of the documentary films *The Imam & the Pastor, An African Answer* and *Beyond Forgiving*.
- ♦ Initiator and Coordinator of project development
  - 2014 *Creating Connections: Inner Peace & Action Conference Manager*
  - *Supervisor for student internships/practicum through University of Calgary and Dalhousie University*
  - *Numerous partnerships with Intercultural Dialogue Institute, Calgary Centre for Global Community, Project Ploughshares, John Humphrey Centre for Peace & Human Rights, and others.*
  - *Co-founder, Harmony Café Project*
- ♦ Responsible for annual budget and fundraising proposals to support local programs
- ♦ Local team building and developing partnerships between IofC and other like-minded organizations
- ♦ Implement IofC Canada's common priorities locally and provide reports to both National & International Annual Reports
- ♦ Building networks through outreach and mentoring one-on-one
- ♦ Member of IofC International Trainers Network
- ♦ Member of Friends of South Sudan support network

**PROJECT MANAGER** *Initiatives of Change International (Switzerland)* 2010  
*3<sup>rd</sup> Annual Caux Forum for Human Security (CFHS)*

Under the guidance and leadership of Ambassador Mohamed Sahnoun, Chair of the Caux Forum, and his Strategy Team, built and led an international team to organize the 3<sup>rd</sup> Annual Caux Forum for Human Security from July 9-17, 2010 in Switzerland.

- ♦ 350 participants from 53+ countries for 10 days
- ♦ Sessions in:
  - Intercultural Communication
  - Healing Memories
  - Just Governance
  - Living Sustainably
  - Inclusive Economics
- ♦ Designed organisational team and developed division of responsibilities; recruitment of international assistants using transparent processes ensuring diversity and skills
- ♦ Ensured realistic goals and action plans, monitored & evaluated all processes throughout
- ♦ Provided the Caux Planning Committee with a full report including outcomes, successes, failures and lessons learned

**VOLUNTEER EXPERIENCE:**

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**BOARD MEMBER** *Canadian Restorative Justice Consortium (www.crjc.ca)* 2016-Present

**COORDINATING COMMITTEE MEMBER** *2020 Vision for Humanity: Toward Human Security Worldwide* 2015

**MEMBER** *University Of Calgary Peace Consortium* 2009-2014

- ♦ Founding Member of the Summer Institute (SI) Committee in Peacebuilding and Social Justice; a block week course. Open to graduate, undergraduate students and the general public.
- ♦ The SI focuses on understanding and analyzing selected theories and practical methods of peacebuilding / conflict resolution as seen through a social justice lens.

**COORDINATOR** *EPU, Stadtschlaining, Austria* 2007-2008

- ♦ Student Trip Fundraising Team, raising money to enable international students to tour Austria
- ♦ Fundraised €1,000 through multinational cuisine/dancing events, fashion & talent show
- ♦ Overcame cultural conflict by developing a mission statement to create shared values amongst students.

**VP, ADMINISTRATION & FINANCE** *Initiatives of Change Club, UofC* 2005-2007

- ♦ Local Chapter of IofC International dedicated to encouraging students to work toward peace
- ♦ Collaborated in development/launch of The Compass Program, an initiative designed to empower students to actively achieve their own vision while contributing to desired peaceful changes in the world
- ♦ Program presented at IofC Conference in Caux, Switzerland, 2007

**EDUCATION:**

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European University Center for Peace & Conflict Studies (EPU); Stadtschlaining, Austria, 2008

**Master of Peace & Conflict Studies**

Thesis: *First Do No Harm: A Comparative Analysis of Western & African Methods of Conflict Transformation*

University of Calgary, 2006

**Bachelor of Arts, Communication & Culture**

Major: Development Studies; Minor: Law & Society; World Study Area: Africa.

Received Louise McKinney Academic Scholarship

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## PROFESSIONAL AFFILIATIONS:

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- ♦ Canadian Restorative Justice Consortium ([www.crjc.ca](http://www.crjc.ca))
- ♦ Alberta Restorative Justice Association ([www.arja.ca](http://www.arja.ca))
- ♦ Initiatives of Change International (<http://www.iofc.org>) "Building Hope Across the World's Divides"
- ♦ Peace and Collaborative Development Network (<http://www.internationalpeaceandconflict.org/>) Building Bridges, Networks and Expertise Across Sectors

## CONTINUING PROFESSIONAL DEVELOPMENT:

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**"Restorative Justice: A Cultural Shift"**, Alberta Restorative Justice Conference, Edmonton, AB (November 17-19, 2016)

**"The Truth & Justice Reconciliation Summit"** at The Banff Centre for Arts and Creativity, Banff, AB (October 29, 2016)

**"The Heart of Effective Leadership" Certificate** at The Dynamics of Being a Change Maker Conference, Initiatives of Change International, (August 2-8, 2012)

**Pacific Center for Leadership**, Foundations of Facilitation 2-day Workshop (Oct., 2011)

**Certificate in Trustbuilding Facilitation**, Initiatives of Change U.S., (May 3-6, 2011)

**Caux Forum for Human Security**, Initiatives of Change, Caux, Switzerland (2009, 2010)

**Peace & Justice Studies Association 2008 Conference "Building Cultures of Peace,"** Portland, OR (2008)

**Building Capacity and Partnerships for the Future of Sudan Conference**, University of Calgary; Calgary, Alberta (2008)

**Conference Seminar, "Can Integrity, Respect and Justice Lead to Dignity for All?"** Initiatives of Change International, Caux, Switzerland (2007)

**Conference Seminar, "Conflict Transformation and Healing History,"** Initiatives of Change International, Caux, Switzerland. (2006)

**National Model United Nations**, New York—representing Luxembourg on Plenary Committee, addressing the issue of Durable Peace & Sustainable Development in Africa (2006)

**Canada Corps/Students for Development Internship**, Ghana Center for Democratic Development (2005)

**Project Management**, Mount Royal College, Calgary, Alberta (1999)

**City of Calgary Personal Development Workshops** in Leadership, Team Management & Strategic Planning (1990-2000)

## PERSONAL RECOMMENDATIONS:

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*"... [Able] to conceptualize a research problem, outline very clear objectives, design appropriate methodologies and execute the project diligently ... superior research skills ... leadership in pursuing the research objectives ... capacity for adaptation in unfamiliar environments ... respect for people from all kinds of backgrounds ... commended very highly for her collegiality, commitment to team projects and sense of responsibility towards group members ..."*  
Wisdom J. Tettey, Ph.D., University of Calgary

*"... A masterful capacity for analysis and critical questioning ... Ms. Konkin's work for me bespeaks a true originality ... she has the capacity to work in a variety of media to express her ideas and insights ... Ms. Konkin has the discipline, the erudition, the commitment and the skills to excel ..."*  
Ronald Glasberg, Ph.D., University of Calgary

*"... She is extremely hardworking, conscientious almost to a fault, intellectually curious, extremely well organized with strong analytical and organization skills ... strong interdisciplinary training, critical thinking and excellent writing skills ... Ms. Konkin worked diligently and with deliberate speed. She was also tactful in her dealings with Ghanaian officials. Above all, Ms. Konkin has a warm and engaging personality and she feels at ease in different cultural settings ..."*  
Cyril K. Daddieh, Ph.D., Miami University, Ohio

*"... her dedication and attention to detail allowed the school to open on time and on budget ... able to keep committee members on task and focused ... valuable input through her extensive research for each project ... provided the school with top notch leadership skills that was vital in the formative years."*  
Allyson Tolton, FFCA Committee Member

*"I have worked closely with Janyce for the past 5 years on a variety of projects. Her ability to analyze difficult situations and find meaningful and peaceful solutions to complex problems is exceptional. It is a joy to work with someone like Janyce who is highly ethical, has a sense of humour, and has a profound understanding of what peacebuilding really means."*  
Karen Huggins, Project Ploughshares