



PEACE AFRICA ALLIANCE
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PAACET Organisational Development and Management Strategy

ACTIVITY PLAN: 2016 – 2018

Output	Indicator	Baseline 2016	2017	2018	Activities
Output 1 <i>Enhanced PAACET Institutional capacity, cooperation, collaboration and coordination position them to contribute to the promotion and enhancement of Peace, Justice and human rights in Africa and the World over.</i>	PAACET establishes an Africa Regional Office with institutional operational mechanisms in place; - Legal status, charity status, staffing, partnership/association/collaboration and cooperation with like-minded organisations, institutions, associations, assemblies in other parts of Africa, North America and other parts of the world.	The Africa Office comprised of at least thematic leaders (number will be determined based on need) from different African and/or other Countries, gender balanced and regional representation	The Africa Office engaged in further recruitment for Regional Office and in strategic level representation with stakeholders.	PAACET engage with Peace, Justice and Human Rights stakeholders including African and foreign governments, institutions, associations, assemblies, corporations and others as necessary.	At least two national and three international conferences where various thematic leads, country/regional representatives present findings and propose institutional direction on Peace, Justice and Human Rights processes in Africa and the World over to strategic stakeholders.
		<i>- composition of the PAACET (structure as will be defined in strategy)</i>	<i>- PAACET staffing (compliant with its strategy)</i>	<i>- PAACET engagement (manner) with Partners, Stakeholders & Donors</i>	
	PAACET Africa Regional Office set up and staff engaged in operationalizing decisions taken at the management level and interacting with other institutions, organisations and partners and focal points across Africa and other parts of the world.	PAACET appoint paid Office staff.	Africa Regional Director develops strong linkages with partners and other stakeholders at regional and international level mechanisms communicating the decisions of the Management Board and matters relating to the implementation of its operational strategy	Africa Regional Director and International Director + Country Directors engages in continuous international level mechanisms to ensure a two-way information sharing approach and concerns on peace, justice and human rights promotion at regional and international levels.	<ul style="list-style-type: none"> ▪ Quarterly/bi-annual regional/international team meetings held with Regional representative to assess progress and challenges and make necessary recommendations ▪ Communication and coordination plan assessed and reviewed ▪ Quarterly publication of PAACET Newsletter/ bulletins, publications, web updates



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		- Africa Regional Director (or Hired coordinator) provide liaison with International Regional and/or National level Peace, Justice and Human Rights structures e.g, Universities, Colleges, National and International Organisations, Government entities etc.	- Africa Regional Director strong linkage (manner) with Regional, National and International structures - communicate decisions & matters relating to PAACET operational strategy	- Africa Regional Director /Office engagement at International, Regional and National level - share information 2 way (manner, mechanism) on peace, justice and human rights	<ul style="list-style-type: none"> ▪ 2 management retreats and quarterly/bi-annual meetings
	PAACET Regional Office Team(s) Capacity Building Plan developed and being implemented.	Partners constitute at least 15 Universities, Colleges, N/INGOs, Secondary Schools, Communities and public and private institutions with gender and diversity balance. Office Teams Capacity building Plan developed based on assessment of individual and organizational needs	Regional Office team, thematic focal points undergo capacity building training based on the Capacity Building Plan	Regional Office Team and thematic focal points better able to implement and coordinate PAACET activities at Regional, National and International levels and engage in two-way information sharing with the Africa Regional Director at the regional and national levels	<ul style="list-style-type: none"> ▪ <i>Orientation and Reorientation of Regional Office team leadership structure</i> <ol style="list-style-type: none"> 1. <i>Develop and Review Terms of Reference (ToR) for Office team, thematic focal persons and partner institutions</i> 2. <i>Monthly /quarterly Monitoring visits</i>
		- <i>Constitute 15 partner institutions</i> - <i>ToR, Memorandum of Associations, Collaboration and Cooperation with relevant MDAs</i>	- <i>Capacity Building training based on CB plan</i>	- <i>Office better able to coordinate & implement activities</i> - <i>Office communicate & share information (2 way) with partners and other stakeholders</i>	- <i>Orientation, Lecture, Training and refresher sessions of Secretariat staff, partner institutions for effective roll out of the PAACET coordination and communication plan.</i>